

Exhibit 1

Demographic Report 2009

2009 W2 Amounts for Employees on Payroll in 2010

	All Ethnicities		African American		White		Hispanic		Other Ethnicity		Female		Male								
Total Payroll	\$	77,651,802.00	100%	\$	8,579,761.00	11%	\$	67,289,632.00	87%	\$	1,285,005.00	2%	\$	497,404.00	1%	\$	10,628,891.00	14%	\$	67,022,912.00	86%
Total Employees		1,388	100%		220	16%		1,128	81%		30	2%		10	1%		281	20%		1,107	80%

Albany Police Department

	All Ethnicities		African American		White		Hispanic		Other Ethnicity		Female		Male								
Total Payroll	\$	34,885,293.00	100%	\$	3,499,132.00	10%	\$	30,588,812.00	88%	\$	483,689.00	1%	\$	313,661.00	1%	\$	4,783,213.00	14%	\$	30,102,079.00	86%
Total Employees		529	100%		80	15%		434	82%		10	2%		5	1%		130	25%		399	75%

Albany Fire Department

	All Ethnicities		African American		White		Hispanic		Other Ethnicity		Female		Male								
Total Payroll	\$	18,399,282.00	100%	\$	803,490.00	4%	\$	17,348,979.00	94%	\$	246,813.00	1%	\$	-	0%	\$	800,020.00	4%	\$	17,599,262.00	96%
Total Employees		259	100%		12	5%		243	94%		4	2%		-	0%		14	5%		245	95%

Department of General Services

	All Ethnicities		African American		White		Hispanic		Other Ethnicity		Female		Male								
Total Payroll	\$	8,077,757.00	100%	\$	1,878,749.00	23%	\$	5,910,894.00	73%	\$	210,608.00	3%	\$	77,506.00	1%	\$	690,715.00	9%	\$	7,387,042.00	91%
Total Employees		186	100%		50	27%		128	69%		6	3%		2	1%		22	12%		164	88%

Recreation

	All Ethnicities		African American		White		Hispanic		Other Ethnicity		Female		Male								
Total Payroll	\$	3,643,764.00	100%	\$	768,301.00	21%	\$	2,775,363.00	76%	\$	100,100.00	3%	\$	-	0%	\$	270,135.00	7%	\$	3,373,629.00	93%
Total Employees		119	100%		34	29%		82	69%		3	3%		-	0%		12	10%		107	90%

Water

	All Ethnicities		African American		White		Hispanic		Other Ethnicity		Female		Male								
Total Payroll	\$	4,839,068.00	100%	\$	693,868.00	14%	\$	4,005,576.00	83%	\$	139,623.00	3%	\$	-	0%	\$	522,502.00	11%	\$	4,316,565.00	89%
Total Employees		121	100%		16	13%		100	83%		5	4%		-	0%		15	12%		106	88%

Youth & Workforce Services

	All Ethnicities		African American		White		Hispanic		Other Ethnicity		Female		Male								
Total Payroll	\$	1,164,346.00	100%	\$	156,561.00	13%	\$	970,070.00	83%	\$	-	0%	\$	37,714.00	3%	\$	448,002.00	38%	\$	716,344.00	62%
Total Employees		29	100%		5	17%		23	79%		-	0%		1	3%		11	38%		18	62%

All Other Departments

	All Ethnicities		African American		White		Hispanic		Other Ethnicity		Female		Male								
Total Payroll	\$	6,642,292.00	100%	\$	779,660.00	12%	\$	5,689,937.00	86%	\$	104,172.00	2%	\$	68,524.00	1%	\$	3,114,303.00	47%	\$	3,527,989.00	53%
Total Employees		145	100%		23	16%		118	81%		2	1%		2	1%		77	53%		68	47%

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